

# staff benefits

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This is a summary of staff benefits. Please refer to the Staff Handbook and specific policies for full details.

## **Annual Leave**

25 days annual leave, rising to 26 days after two years' continuous service and 27 days after five years' continuous service, plus 8 days bank holidays from date of joining. There is a pro-rata entitlement for part-time staff.

## **Season Ticket Loan**

An interest free loan available to staff to purchase an annual season ticket for travel on public transport to and from your place of work.

## **Cycle to Work Scheme**

The museum offers a scheme to enable you to spread the cost of a bike over a year and save on tax and national insurance.

## **Death in Service Benefit**

The museum maintains Death in Service insurance cover which pays four times your annual salary to a nominated next of kin upon completion of a nomination form.

## **Eye Test**

The museum will contribute up to £20 for an annual eye test.

## **Pension**

All eligible staff will have access to the Design Museum Defined Contribution Pension Scheme.

When a member of staff joins the museum pension, they will pay in a minimum amount of 4% of their pensionable salary every month. Pensionable salary is defined as "Qualifying Earnings" which for tax year 2019/20 is between £6,136 and £50,000.

On top of this payments are made into the member of staff's museum pension as follows:

You pay 4% of your pensionable salary. The museum pays 4% of your pensionable salary. Total paid into your museum pension = 8%

## **Staff Discounts**

- Design Museum Shop – 20%\*
- Design Museum catering areas - discount of 20% for staff\*\*
- Local businesses (on production of staff pass):  
20% at Bryon Burgers (all food and drink, Monday – Friday)

25% at Enoteca Rosso (food only, Monday – Sunday must book in advance)  
20% off food and drink at Pizza Express (eat-in and take-out)  
20% off drinks and food at Core Kitchen (Core Collective gym)  
15% at Pizzicotto & Il Portico (lunch orders, Monday to Friday)  
10% off drinks and food at Wayne's Coffee  
10% off at Café Tarte (almost all food and drinks)  
15% corporate discount on Core Collective gym passes and class pack rates  
10% off treatments at Threads & Co beauty lounge (booking advised)  
10% off treatments at Vivience Nails and Beauty (minimum £20 spend applies, booking advised)  
10% off products and spa services at The Organic Pharmacy

\*Valid on full priced product only, unless stated. Exclusions may apply such as on limited editions. Not valid on any individual item priced at £500 or above. Occasionally a one-off additional discount will be offered such as Christmas time.

\*\*Valid on food and drink in the café and restaurant, excluding alcoholic drinks, limited to individual staff members in the café and parties of up to two people in the restaurant.

### **Entry to Exhibitions for Friends and Family**

Staff are welcome to request a reasonable number of complimentary tickets for temporary exhibitions for friends and family. Requests for tickets should be made to [bookings@designmuseum.org](mailto:bookings@designmuseum.org). These tickets are open-ended and can be used anytime.

### **Design Museum Public Programme**

Staff are welcome to attend the museum's public programme events such as talks, debates and other events (if the event is not sold out) on a first-come-first-served basis. Enquiries for individual events should be made to [bookings@designmuseum.org](mailto:bookings@designmuseum.org).

### **Curator-led Tours**

Staff are welcome to attend the curator led tours that take place prior to the opening of each exhibition. Tours are usually arranged specifically for museum employees and staff will be notified.

### **Free Admission to London Galleries & Museums**

Admission to a wide range of Museums and Galleries in London (subject to their restrictions from time to time).