



Design Museum Staff Benefits

This is a brief summary of staff benefits. Please refer to the Staff Handbook and specific policies for full details.

Annual Leave

25 days annual leave plus 8 days bank holidays from date of joining. There is a pro-rata entitlement for part-time staff.

Childcare Vouchers

The museum offers all eligible staff the opportunity to exchange part of your gross salary for childcare vouchers. You can exchange up to £243 a month (£55 per week) of pre-tax earnings which is then converted into Childcare Vouchers (no NI or tax is paid by you on this amount).

Season Ticket Loan

An interest free loan available to staff to purchase an annual season ticket for travel on public transport to and from your place of work.

Cycle to Work Scheme

The museum offers a scheme to enable you to spread the cost of a bike over a year and save on tax and national insurance.

Death in Service Benefit

The museum maintains Death in Service insurance cover which pays four times your annual salary to a nominated next of kin upon completion of a nomination form.

Eye Test

The museum will contribute up to £20 for an annual eye test.

Pension

All eligible staff will have access to the Design Museum Defined Contribution Pension Scheme.

When an employee becomes a member of the museum pension scheme, they will pay in a minimum amount of 1% of their pensionable salary every month. Pensionable salary is defined as “Qualifying Earnings” which for tax year 2016/17 is £5,824 and £45,000.

On top of this payments are made into an employee’s museum pension as follows:

An employee pays 1% of their pensionable salary. The museum pays 1% of their pensionable salary. Total paid into their museum pension = 2%.

In addition, employees can make a higher personal contribution and the museum will match the payment up to a maximum of 4%.

Staff Discounts

- Design Museum Shop – 20%*
- Design Museum catering areas - discount of 20% for staff**
- High Street Kensington: 20% at Bryon Burgers (all food and drink, Monday – Friday), 15% at Pizzicotto & Il Portico (lunch orders, Monday to Friday). 10% off treatments at Threads & Co beauty lounge (booking advised). 20% off drinks and food at Core Kitchen (Core Collective gym). 15% corporate discount on Core Collective gym passes and class pack rates.

*Valid on full priced product only, unless stated. Exclusions may apply such as on limited editions. Not valid on any individual item priced at £500 or above. Occasionally a one off additional discount will be offered such as Christmas time.

**Valid on food and drink in the café and restaurant, excluding alcoholic drinks, limited to individual staff members in the café and parties of up to two people in the restaurant.

Entry to Exhibitions for Friends and Family

Staff are welcome to request a reasonable number of complimentary tickets for temporary exhibitions for friends and family. Requests for tickets should be made to bookings@designmuseum.org.

Design Museum Public Programme

Staff are welcome to attend the museum’s public programme events such as talks, debates and other events if the event is not sold out on a first come first serve basis. Enquiries for individual events should be made to bookings@designmuseum.org.

Curator Led Tours

Staff are welcome to attend the curator led tours that take place prior to the opening of each exhibition. Tours are usually arranged specifically for museum employees and will be communicated in advance of exhibition opening.

Free Admission to London Galleries & Museums

Admission to the following Museums and Galleries subject to their restrictions from time to time and meeting the criterion stated in the right hand column.

Museum/Gallery	Agreement	Proof of ID required for free entry
Barbican	Free	Staff card or business card
Geffrye Museum	Free	Staff card
Whitechapel Art Gallery	Free	Staff card or business card
Photographers Gallery	Free	Staff card
Cabinet War Rooms	Free (reciprocal)	Staff card or business card
Camden Arts Centre	Free (reciprocal)	Staff card or business card
Courtauld Gallery	Free (reciprocal)	Staff card or business card
Dulwich Picture Gallery	Free (reciprocal)	Staff card or business card
ICA staff	Free (reciprocal)	Staff card or business card
Imperial War Museum	Free (reciprocal)	Staff card or business card
London Transport Museum	Free (reciprocal)	Staff card only
Museum in the Docklands	Free (reciprocal)	Staff card or business card
Museum of London staff	Free (reciprocal)	Staff card or business card
National Gallery	Free (reciprocal)	Staff card only
National Maritime Museum	Free (reciprocal)	Staff card or business card

National Portrait Gallery	Free (reciprocal)	Staff card only
Royal Academy	Free (reciprocal)	Staff card only
Science Museum	Free (reciprocal)	Staff card or business card
Serpentine	Free (reciprocal)	Staff card or business card
Southbank Centre	Free (reciprocal)	Staff card or business card
Tate Britain	Free (reciprocal)	Staff card only
Somerset House	Free (reciprocal)	Staff card only
Tate Modern	Free (reciprocal)	Staff card only
V&A	Free (reciprocal)	Staff card or business card